Program Overview:

One of the most valuable job skills you can have in today’s world is knowing how to change. Some changes we can control, others we can influence, and some situations we simply can’t control. This program focuses on understanding the change process and learning key strategies to manage personal reactions, increase effectiveness individually and within your team, and learning how to move toward become a change agent in unstable times. Discover how to overcome resistance, build resilience and protect productivity for you, your team and your organization. *(half-day program)*

Learning Outcomes:

- Understand drivers of change and how change can represent both a challenge and an opportunity for growth.
- Determine factors that impact your response to change and how you can better control your reactions.
- Assess your personal change effectiveness level and implement actions to move faster through the transition.
- Learn the four phases of change and how we can move from being stuck to maneuvering through the transition.
- Discover how to take accountability for dealing with change initiatives and influencing changes around us.
- Adopt new tools for managing the challenges of change related to communication, resistance and productivity.

Biography:

Tracy Butz, Owner of Think Impact Solutions, is an inspirational speaker, captivating author and successful consultant. In addition to being a recognized speaker of the National Speakers Association, she has over 20 years of experience actively engaging both large- and small-size audiences from a wide range of industries including the US Army, Motorola, and Subway, just to name a few. She has also spent part of her career working as Director of Learning & Development, responsible for leading organizational development and talent management initiatives. Tracy truly delivers the tools for today’s world, propelling her audiences to live more productive, passionate and purposeful lives.